



ARA-PRA Executive/Bench Staff/Volunteer Core Values Commitment

The success of the Ajax and Pickering Ringette Associations depends on our ability to attract and retain talented volunteers who display a common set of core values -- values that support the underlying theme of "Ringette For Life."

We strive to provide a climate for development and support of our players and coaches. We strive to achieve transparency in our decisions and excellence in our results. We strive to provide enjoyment for our players and fulfillment to our volunteers.

To achieve these goals, our executive and volunteers must conduct their ringette activities by the following Core Values which drive how we operate, anywhere and at any time:

- We must **keep our commitments** to each other, Central Region Ringette, the Ontario Ringette Association as well as our Players and Parents. We will accomplish this by being accountable for what we say and do. By accomplishing this we will be able to deliver strong results and enhance our individual and associations reputations.
- We must **exhibit mutual trust**. We must trust those whom we have given responsibility to i.e. Executive Members, coaches, bench staff etc. We must treat them with respect at all times even when challenging them or questioning them regarding any issue that may arise. Any inquiries or concerns are to be made to the appropriate owner of the area of concern and only after that the owner, along with the executive will help achieve resolution to the matter.
- We must **respect** each other. We are all volunteers and must remember that people make mistakes and that no one person can do everything. We must also remember that everyone has the same common goal and that is to do the right thing for the Associations, the players and the sport. Never under any circumstances in a public forum do we criticize any volunteer. Never allow public criticism to go uncorrected because this may be perceived as agreement or support. Volunteers are to be dealt with in a respectful way in a private forum or brought to the executive members for resolution.
- We must **always exhibit integrity**. We must be truthful and declare conflicts of interest up front. We must work within the rules of the Ontario Ringette Association and the rules of our association, and be true to the intent of those rules.

We believe that these core values will enable us to grow the sport of Ringette in the Ajax and Pickering Communities and will help us to continue to attract volunteers who will share them. As a volunteer with the Ajax Ringette Association I agree to conduct myself according to these core values.

By signing below, I acknowledge that I have read and accept the Core Values and will behave accordingly:

Name	Signature	Date
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